"Collective rights and digitalisation: what's at stake?"

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questions the legal implications of current developments in his lecture: Digital transformation of work is an unstoppable phenomenon and a “multifaceted topic”. Platform work, remotization and data manipulation are only some aspects of the whole picture, creating new challenges for the players involved. The more the world of work changes, the more collective actors are stimulated to cope with it.

New forms of collective aggregation, actions and interests are changing the traditional paradigm in the industrial relations system. Not only the well-know riders’ unions, as seen in Italy in the platform economy, but also, at European level, the increasing request for collective recognition for self-employed workers. At the same time, even for subordinate workers, the digitalisation imposed a necessary adaption and revision of traditional collective rights still anchored to the previous industrial era.

How to handle such an adaptation? Which are the emerging issues?